



RECRUITMENT & PLACEMENT EXPERTS



EXPERIENCE

55+ years of combined industry recruitment experience within our industry.

EXCELLENCE

At Foodemployment, we have an unprecedented fill rate and pride ourselves on:

100% fill-rate recruiting on Retained Searches
95+% fill-rate when recruiting on Engaged Searches.

EXPERTISE

We are relationship builders with over

100K+ professional resumes

in food/beverage & ingredient/flavor in our proprietary database. We are staffing and recruitment experts with strong knowledge of the food and ingredient manufacturing industries.







Finding and hiring skilled talent is more significant and difficult than ever before. Foodemployment.com has the industry knowledge and experience to identify, attract and solicit new employees efficiently, confidentially and in a professional manner.

FOODEMPLOYMENT.COM



Has Access to Top Industry Talent



Reduces Cost And Risk



Creates Exceptional Long-Term Relationships



Uses Progressive Recruitment Technology-Artificial Intelligence



Has Hands On Industry Experience



Implements A Collaborative/ Partnership Aproach



Has Unmatched Diversity And Experience



Functions With Efficiency



Is 100% Invested in You!



Proven Track Record Of Results





MELISSA D.



We Partner With Our Clients & Guarantee The Position Is Filled With A Top Industry Candidate
Using Three Different Services

RETAINED SEARCH

In a retained search, the client and the search company collaborate to decide on the recruitment strategy, the allocated personnel, and the procedure to be used.

ENGAGED SEARCH

This implies that a retainer, often not as large as retained, is paid in advance by the client to the search agency, and the remaining amount is paid when the applicant is placed.

EXCLUSIVE CONTINGENCY SEARCH

A joint search in which the employer and the recruiter cooperate to identify and entice the ideal candidate for the position.

ADDITIONAL SERVICES

- Image Consulting
- Recruitment Planning/Strategy
- Job Coaching
- Resume / Job Description Writing

MEET THE PARTNERS



ROB JOHNSON

Rob Johnson is a highly skilled and seasoned staffing professional with over 20 years of experience. As a partner at the leading staffing agency, FoodEmployment, he specializes in recruiting and sourcing technical and managerial talent for food, beverage, ingredient, flavor, and dietary supplement companies. Johnson has a proven track record of success as a talent acquisition executive to support business expansion and scalability. Through his dynamic and resourceful approach, he is able to source top candidates and address clients' hard-to-fill positions.

With a history of delivering impact and growth, Johnson plays a key role in FoodEmployment's leadership and success in the food industry staffing space. Rob is a dynamic, results-focused full life cycle recruiting professional with a commitment to client service excellence and a proven track record of locating, identifying, and hiring top candidate talent for hard-to-fill positions.

As a mindful communication and engagement strategist, he is utilizing a consultative sourcing, assessment, and selection approach that cost-effectively addresses client needs. Rob is an integrity-driven business partner who has shaped high-performing cultures at Fortune 500 and major growth brands with progressive technical resources, prolific communications, and robust development programs that bring double-digit revenue growth. His diverse qualities and industry skills enabled him to employ current human capital best practices that attracted and retained high-potential talent. Rob has expert-level familiarity with regulatory compliance standards and employment laws & regulations, combined with his interpersonal, decision making, and problem-solving strengths that allowed him to facilitate numerous top-notch companies, executives and Food Manufacturing professionals.

50+ Years Of Combined Experience

JOHN SCERBO

John Scerbo founded FoodEmployment.com in 1999 and built the recruiting business to focus exclusively on the food, beverage, ingredient and flavor manufacturing industries. Over the past 25 years, FoodEmployment.com has become the #1 leading Recruiter in this sector. John has always demanded the highest standards of quality in identifying, sourcing, hiring and retaining the best talent for food and beverage manufacturers. John is an accomplished and value-driven leader with 30 years of experience and outstanding achievements building multiple best-inclass organizations and providing clients with exemplary recruitment and placement services. John leverages a commendable background in human resources management across large food, beverage, ingredient and flavor companies and high-growth ranges from small to multinational companies to achieve positive results in organizational efficiency and effectiveness. John collaborated cross-functionally and connected with diverse customers by speaking to and embodying their values. His expertise spans building teams from scratch, leading the HR function, and boosting retention, engagement, and performance.



John is a strategic thinker and thought leader who influences and advises leaders as a business partner, fueling positive organizational development and a high-performance culture. He developed talent acquisition strategies and an attraction program that is progressive, effective and minimized hiring time, yielding cost savings. As a dynamic and resourceful leader, he has a proven track record of creating value, empowering people, guiding change, and bridging operational gaps. John leverages over 30 years of experience and a proven track record of success to lead FoodEmployment.com.



"Rob and his team have provided solid market assessment to guide our process and have consistently provided quality candidates for my consideration."

COLIN WILLARD Director of Quality-Flavor Producers organization.

"Each time I had him work on a position he was tenacious and focused and no doubt always found excellent candidates that we usually hired. John always takes the time to learn the company profile and the attributes of the position. This is why no matter where I work I always seek John out for recruitment needs. John is not only a recruiter but understands business and the HR process."

MELISSA D.

An Industry Designated #1 Recruiting Firm



MARK J.

EMPLOYERS

Find The Talent You've **Been Searching For**

Simplify your hiring process and get the experts your organization needs- faster, simpler and more cost-effectively.

JOB SEEKERS

Your Future Starts Here

In the era of corporate restructuring and downsizing, anyone can be displaced with little notice. Establish a relationship with Foodemployment.com today.

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